



Succeed Academically - Lead Confidently - Live Boldly - Thrive Physically

## Job Title: Classroom Paraprofessional

Location: GALS Ohio

Reports To: Teaching and Learning Specialist

FLSA Status: Non-Exempt

Employment Type: Full-Time, 10-month (School-Year)

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### Position Summary:

The Classroom Paraprofessional at GALS Ohio supports the classroom teacher in creating a positive, inclusive, and academically focused environment. The paraprofessional plays a critical role in supporting students' individual needs—academically, socially, emotionally and behaviorally—while promoting the mission and values of GALS Ohio.

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### Key Responsibilities:

- Assist the teacher in implementing daily lesson plans, classroom routines, and instructional activities.
- Provide academic support to students through small group instruction or one-on-one tutoring as directed.
- Help maintain a safe, clean, and organized classroom environment.
- Support students with special needs, including accommodations, modifications, or behavioral supports as outlined in IEPs or 504 plans.
- Monitor student behavior and provide positive reinforcement to promote engagement and appropriate conduct.
- Supervise students during non-instructional times, including lunch, recess, hallway transitions, and arrival/dismissal.
- Assist in preparation of instructional materials and classroom organization.
- Participate in professional development and staff meetings.
- Maintain confidentiality in all student-related matters.
- Promote a culture of empowerment, leadership, physical wellness, and academic success aligned with the mission of GALS Ohio.

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### Qualifications:

- High school diploma or equivalent required; associate's degree or higher preferred.
- Must meet federal and state requirements for paraprofessionals (e.g., completed at least 48 college credit hours or passed a paraprofessional assessment).
- Prior experience working with children in a school or youth-focused setting preferred.
- Demonstrated ability to work collaboratively with staff, students, and families.
- Strong communication, organizational, and interpersonal skills.
- Passion for working in a girl-centered educational environment and supporting whole-child development.



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## **Working Conditions & Physical Requirements:**

- Ability to stand and walk for extended periods of time.
  - Ability to lift and carry instructional materials or assist students as needed.
  - Willingness to support students in both academic and physical education settings.
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## **Compensation and Benefits:**

- Competitive hourly wage based on experience and qualifications.
  - Participation in school-sponsored professional development.
  - Eligibility for benefits, including health, retirement, and paid time off, per school policy.
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## **About GALS Ohio:**

GALS Ohio is part of the Girls Athletic Leadership Schools network, a movement focused on empowering girls to succeed academically, lead confidently, live boldly and thrive physically. GALS Ohio is committed to fostering leadership, equity, wellness, and academic excellence in every classroom.