

Job Title:
School Social Worker
(GALS Ohio)

About GALS Ohio (Columbus Campus)

GALS (Girls Athletic Leadership Schools) Columbus is part of a network of all-girls public charter schools committed to academic excellence, physical and emotional wellness and leadership development. Through an integrated curriculum that includes movement and mindfulness, we empower girls to live bold, confident and healthy lives.

Job Summary

The School Social Worker promotes student success by addressing social, emotional, behavioral, and environmental barriers to learning. This role provides counseling and support services to students and families, connects them with community resources, and collaborates with staff to foster a positive and inclusive school climate. The social worker plays a key role in enhancing students' academic and social development through prevention, intervention, and advocacy.

Key Responsibilities

- Provide individual and group counseling to students experiencing social, emotional, or behavioral difficulties.
- Develop and implement Tier 1–3 interventions and supports, including behavior plans and progress monitoring.
- Participate in IEP, 504, RTI, and PBIS teams, offering social-emotional insights and support strategies.
- Conduct social history evaluations and functional behavior assessments as needed.
- Provide crisis intervention and risk assessments, including suicide and self-harm screenings.
- Connect students and families with external agencies for support in areas such as mental health, housing, food security, and healthcare.
- Conduct home visits to assess student needs and build school-family partnerships.
- Deliver staff and parent trainings on relevant topics such as trauma-informed care, de-escalation, and student wellness.
- Maintain accurate and confidential records in accordance with district policy, FERPA, and state licensure requirements.
- Promote a safe and supportive school environment aligned with the school's mission and restorative practices.

Qualifications

Education & Licensure:

- Master's degree in Social Work (MSW) required.
- Current licensure in Ohio as a Licensed Social Worker (LSW) or Licensed Independent Social Worker (LISW).
- Ohio Department of Education School Social Work Pupil Services License (or willingness to obtain).
- Valid driver's license and reliable transportation for off-site visits.
- Current background checks (FBI/BCI) and TB test required.

Experience & Skills:

- Minimum of 1 year of experience working with school-aged youth; experience in urban school settings preferred.
- Strong counseling, assessment, and crisis intervention skills.
- Demonstrated ability to collaborate with educators, families, and community agencies.
- Excellent communication, organization, and time management skills.
- Knowledge of trauma-informed practices, restorative justice, and culturally responsive approaches.
- Proficiency in Microsoft Office and electronic case management systems.

Work Environment & Terms

- **Contract:** 9- or 12-month position, per school calendar.
- **FLSA Status:** Exempt.
- **Reports To:** Principal or Director of Student Services.
- **Work Setting:** School-based; may include classroom observation, office counseling, and off-site family or agency meetings.
- **Physical Requirements:** Ability to respond quickly in emergencies, conduct home visits, and support student safety.

Equal Opportunity Employer

GALS Ohio is committed to diversity, equity, and inclusion and does not discriminate on the basis of race, color, religion, national origin, sex, gender identity, disability, age, or any other protected status.